

# Tania A. Reynolds

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## EDUCATION

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**Florida State University** 2012-2018  
M.S. Social Psychology  
Ph.D. Social Psychology

**University of California, Los Angeles** 2007- 2010  
B.A. Psychology  
*Summa Cum Laude*

## ACADEMIC APPOINTMENTS

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**Assistant Professor** August 2020-current  
Department of Psychology  
University of New Mexico

**Postdoctoral Fellow** July 2018-July 2020  
The Kinsey Institute & Department of Gender Studies  
Indiana University, Bloomington  
Postdoctoral Advisor: Justin R. Garcia

**Predocctoral Fellow** August 2012- May 2018  
Psychology Department  
Florida State University  
Graduate Advisors: Jon K. Maner & Roy F. Baumeister

**NSF Graduate Research Fellow** 2013-2016

## FUNDING

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**Docler (Dyodecad IT Services)** 2019-2020  
*Loneliness, mobile-mediated intimacy, and psychological well-being*  
Co-I, Award= \$270,000

**Kay Family Foundation** 2019-2021  
*Applying Big Data Analytic Techniques to Understand the Predictors and Prevalence of Body Image Disturbances and Disordered Eating Patterns in National Samples*  
Co-I, Award= \$100,000

- National Science Foundation Graduate Research Fellowship** 2013-2016  
*Fidelity and fecundity: Relationship quality as a predictor of female fertility*  
 Three years of financial support = \$98,000
- Legacy Fellowship** 2012-2017  
 Florida State University Graduate School  
 Five years of financial support = \$50,000

## AWARDS

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- Provost's Travel Award for Women in Science** January 2020  
 Indiana University
- Three Minute Thesis Competition: Peoples' Choice Award** November 2016  
 Dissertation: Bless her heart! Does apparent concern help women in reputational competition?
- 2016 SPSP Student Publication Award** January 2016  
 'Grief functions as an honest indicator of commitment', *PSPR*
- 2016 Outstanding Teaching Assistant Award Nomination** January 2016  
 Social Psychology primary instructor
- Graduate Travel Award** August 2015  
 2016 SPSP Convention
- Diversity Fund Graduate Travel Award** August 2015  
 2016 SPSP Convention
- 2015 Outstanding Teaching Assistant Award Nomination** January 2015  
 Research Methods laboratory instructor
- FSU Student Star** August 2014  
 Featured on FSU's Blackboard website
- FSU's Jane West Publication Award** April 2014  
 'Grief functions as an honest indicator of commitment', *PSPR*
- Summa Cum Laude** June 2010  
 University of California, Los Angeles

## PEER REVIEWED ARTICLES

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- Reynolds, T., Howard, C., Sjastad, H., Okimoto, T., Baumeister, R. F., Aquino, K., & Kim, J.** (in press). Man up and take it: Gender bias in moral typecasting. *Organizational Behavior and Human Decision Processes*. \*Open Data & Pre-registered

- Reynolds, T.,** Zhu, L., Aquino, K., & Strojcek, B. (in press). Dual pathways to bias: Evaluators' ideology and *ressentiment* independently predict racial discrimination in hiring contexts. *Journal of Applied Psychology*.
- Reynolds, T.,** Boutwell, B. Shackelford, T. K., Weekes-Shackelford, V. A., Nedelec, J., Beaver, K. M. & Abed, M. G. (2020) Child mortality and parental grief: An evolutionary analysis. *New Ideas in Psychology*, 59, 100798.
- Graso, M., **Reynolds, T.,** & Grover, S. (2020). Allegations of mistreatment in an era of harm-avoidance: Taboos, challenges, and implications for management. *Academy of Management Perspectives*, 34, 1-27.
- Reynolds, T.,** Baumeister, R. F., & Maner, J. K. (2018). Competitive reputation manipulation: Women transmit romantic rivals' social information strategically. *Journal of Experimental Social Psychology*, 78, 195-209. \*Open Data
- Reynolds, T.,** Makhanova, A., McNulty, J. K., Eckel, L. A., Nikonova, L., & Maner, J. K. (2018). Progesterone and women's interpersonal anxiety across the menstrual cycle. *Hormones and Behavior*, 102, 38-40.
- Hill, S. E., Prokosch, M. L., Makhanova, A., Eimerbrink, M., Gassen, J., White, J. D., Peterman, J. L., Proffitt-Leyva, R. P., Nicolas, S. C., **Reynolds, T.,** Maner, J. K., McNulty, J. K., Eckel, L. A., Nikonova, L., Brinkworth, J. F., Phillios, M., Mithcell, J., & Boehmn, G. W. (2018). Behavioral immune system activity predicts downregulation of chronic basal inflammation. *Plos One*.
- Reynolds, T.,** & Meltzer, A. (2017). Adopting a dyadic perspective to better understand the association between physical attractiveness and dieting motivations and behaviors. *Body Image*, 22, 48-52.
- Vonasch, A., **Reynolds, T.,** Winegard, B., & Baumeister, R. F. (2017). Death before dishonor: Incurring cost to protect moral reputation. *Social Psychological and Personality Science* 1948550617720271.
- Baumeister, R. F., **Reynolds, T.,** Winegard, B., Vohs, K. (2017). Competing for love: Applying sexual economics theory to mating contests. *Journal of Economic Psychology*, 30, 230-241.
- Winegard, B., Winegard, B., **Reynolds, T.,** & Geary, D. (2017). One's better half: Romantic partners function as status signals. *Evolutionary Psychological Science*, 1-12.
- Winegard, B.\*, **Reynolds, T.\***, Baumeister, R. F., & Plant, E. A. (2016). The coalitional value theory of anti-gay bias. *Evolutionary Behavioral Sciences*, 10, 245-269.  
\*First and second authors contributed equally
- Reynolds, T.** & Baumeister, R. F. (2016). Self-control, cultural animals and big gods: Commentary on Norenzayan et al.'s The cultural evolution of prosocial religions. *Behavioral and Brain Sciences*, 39, e21-e22.

**Reynolds, T.**, Winegard, B. M., Baumeister, R. F., & Maner, J. K. (2015). The long goodbye: A test of grief as a social signal. *Evolutionary Behavioral Sciences*, 9, 20-42.

Winegard, B. M., **Reynolds, T.**, Baumeister, R. F., Winegard, B., & Maner, J. K. (2014). Grief functions as an honest indicator of commitment. *Personality and Social Psychology Review*, 18, 168-186.\*

\* This publication won the SPSP Student Publication Award and the Jane West Award

## ENCYCLOPEDIA ENTRIES & CHAPTERS

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**Reynolds, T.** (2019). Parental grief. In T. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of Evolutionary Psychological Science*.

**Reynolds, T.** (2018). Mating rivalry. In T. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of Evolutionary Psychological Science*.

Maranges, H. & **Reynolds, T.** (2018). Evolutionary theories of personality. In B. J. Carducci (Editor-in-Chief) & C. S. Nave (Vol. Ed.), *The Wiley-Blackwell Encyclopedia of Personality and Individual Differences: Vol. I. Models and theories*. Hoboken, NJ: John Wiley & Sons.

Maranges, H., & **Reynolds, T.** (2018). Heritability. In B. J. Carducci (Editor-in-Chief) & C. S. Nave (Vol. Ed.), *The Wiley-Blackwell Encyclopedia of Personality and Individual Differences: Vol. I. Models and theories*. Hoboken, NJ: John Wiley & Sons.

Maner, J. K., & **Reynolds, T.** (2014). Sex, love, temptation: Human mating motives and their underlying endocrinology. In A. Kruglanski & J. Forgas (Eds.), *Social neuroscience: Biological approaches to social psychology*. Psychology Press.

Frederick, D. A.\*, **Reynolds, T. A.\***, Fales, M. R., & Garcia, J. R. (2011). Physical attractiveness: Dating, mating, and social interaction. In T. Cash (Ed.), *The encyclopedia of body image and human appearance*. Oxford, UK: Elsevier. [\*Note: First and second authors contributed equally].

Frederick, D. A., Forbes, M., & **Reynolds, T. A.** (2013). Infidelity. In M. Stange and C. Oyster (Eds.) *The encyclopedia of women in today's world*. SAGE Publishers.

Frederick, D. A., **Reynolds, T. A.**, & Fisher, M. (2013). The importance of female choice: Variation in mating strategies across women, cultures, and ecological contexts. In R. Chang, M. Fisher, and J. Garcia (Eds.), *Evolution's empress*. Oxford, UK: Oxford Press.

Frederick, D., Carpenter, M., Gentle, B., **Reynolds, T.**, & Walters, T. (2014) Beauty standards. In Whelehan, P. & Bolin, A. (Eds.) *The international encyclopedia of human sexuality*.

Frederick, D. A., Moghadam-Jafary, A., Fales, M., Lurye, F., Phuphanich, M. E., Au, L., **Reynolds, T. A.**, & Stanley, E. B. (2011). Bella and the psychobiology of love and attraction. In L. Wilson (Ed.), *The psychology of Twilight*. Ben Bella Books: New York.

## MANUSCRIPTS UNDER REVIEW

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**Reynolds, T.** (invited revision, Target Article). Our grandmothers' legacy: Challenges faced by female ancestors leave traces in modern women's same-sex relationships. *Archives of Sexual Behavior*.

Maranges, H., **Reynolds, T.**, Baumeister, R. F., & Conway, P. (invited revision). Self-control as the moral dilemma muscle: Trait self-control predicts both utilitarian and deontological response tendencies. *Journal of Personality and Social Psychology*. \*Pre-registered

Garcia, J. R., Gesselman, A. N., **Reynolds, T.**, Frederick, D. A., & Marks, K. P. (invited revision). Intimate behaviors that promote relationship satisfaction, sexual satisfaction, and orgasm: A cluster analysis of behavioral repertoires at last event. *Personality and Individual Differences*.

## MANUSCRIPTS IN PREPARATION

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**Reynolds, T.**, Sjastad, H., Howard, C., Okimoto, T., Baumeister, R. F., Aquino, K., & Kim, J. (in prep, 5 studies). Greater concern over female than male suffering: Implications for policy and voting decisions. Will be submitted to *Science*.

**Reynolds, T.**, Forney, J., Frederick, D., Baumeister, R., Garcia, J., & Maner, J. K., (in prep, 5 studies). The odds are slim: Sex ratio and women's body dissatisfaction. Will be submitted to *Journal of Personality and Social Psychology*.

**Reynolds, T.**, Kolacz, J., Garcia, J. R., Gesselman, A. N., Lewis, G. F., & Porges, S. W. (in prep, 1 study). Early life trauma differentially shapes the sexual behavior of women and men. Will be submitted to *Journal of Sex Research*.

**Reynolds, T.**, Restubog, S., & Aquino, K. (in prep, 3 studies). The consequences of perceiving strict sexual harassment policies for intimacy. Will be submitted to *Journal of Applied Psychology*.

**Reynolds, T.**, Von Hippel, B., & Baumeister, R. F. (in prep, 3 studies). Tradeoff items reveal sex differences in the prioritization of traits for oneself versus one's romantic partners. Will be submitted to *Personality and Social Psychology Bulletin*.

**Reynolds, T.**, Baumeister, R. F., & Maner, J. K. (in prep, 4 studies) Bless her heart: Apparent concern is advantageous for women's reputational competition. Will be submitted to *Journal of Personality and Social Psychology*.

Maranges, H., & **Reynolds, T.**, (in prep, 1 study). Tattooed and untrustworthy: Tattoos are used as indicators of self-control. Will be submitted to *Psychological Science*.

Frederick, D., **Reynolds, T.**, Garcia, J., & Rhoades, T. (in prep, 2 studies). Motivations for infidelity in a U.S. national sample. Will be submitted to *Journal of Sex Research*.

## SELECTED PROJECTS IN PROGRESS

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**Reynolds, T.** & Severson, A. Ideological bias in reliance on negative predictive, but not exculpatory information. (Data collection in progress, 2 studies)

**Reynolds, T.**, & Palmer-Hague, J. Female sensitivity to friendship violations licenses gossip about peers. (Data collection in progress, 4 studies)

Frederick, D. & **Reynolds, T.** (in prep, 1 national study). Demographic correlates of facial satisfaction in a national sample.

Graso, M. & **Reynolds, T.** Gendered moral reasoning: Shifts from deontology to utilitarianism when considering harm to women versus men. (Data collection in progress, 4 studies)

Al-Shawarf, L., Serene, Y., & **Reynolds, T.** Mate value moderates responses to polygamy. (Data collection in progress)

## INVITED TALKS

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**Reynolds, T.** (2019, November). *Social correlates of female physiology and health behavior*. Invited presentation at Chapman University's Psychology Department: Orange, CA.

**Reynolds, T.** (2019, April). *Competition, commitment, and chatter: Dynamics of female same-sex relationships*. Keynote talk at ILLow Conference: Knox College, Galesburg, Illinois.

## CONFERENCE PRESENTATIONS

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**Reynolds, T.** (2019, November). *Childhood trauma and adult sexual behavior: Divergent patterns among men and women*. The Society for the Scientific Study of Sexuality. Denver, CO.

**Reynolds, T.**, Howard, C., Sjastad, H., Zhu, L., Okimoto, T., Baumeister, R. F., Aquino, K. & Kim, J. (2019, August). *Man up and take it: Gender bias in moral typecasting*. Academy of Management, Social Issues in Management. Boston, MA.

**Reynolds, T.**, Kolacz, J., Garcia, J., Gesselman, L., Lewis, G., & Porges, S. (2019, July). *Childhood trauma and adult sexual behavior: Divergent patterns for men and women*. Society for the Scientific Study of Sexuality. Denver, CO.

**Reynolds, T.**, Howard, C., Sjastad, H., Zhu, L., Okimoto, T., Baumeister, R. F., Aquino, K. & Kim, J. (2019, August). *Man up and take it: Gender bias in moral typecasting*. Academy of Management, Social Issues in Management. Boston, MA.

**Reynolds, T.** (2019, July). *Childhood trauma and sexual behavior in adulthood: Divergent patterns for men and women*. International Academy of Sex Research. Mexico City, MX.

**Reynolds, T.** (2019, June). *The 'bless her heart' effect: Is apparent concern advantageous for gossipers?* Northeastern Evolutionary Psychology Society Conference, Boston, MA.

**Reynolds, T. & Palmer-Hague, J.** (2019, June). *Does women's sensitivity to friendship transgressions grant social benefits?* Human Behavior and Evolution Society Conference, Boston, MA.

**Reynolds, T., Sjastad, H., Howard, C., Okimoto, T., Baumeister, R. F., Aquino, K. & Kim, J.** (2019, June). *Man up and take it: Greater concern for female than male suffering.* Male Psychology Conference, London, UK.

**Reynolds, T.** (2018, November). *Is he a team player? The coalitional theory of antigay bias.* The Society for the Scientific Study of Sexuality, Montreal, Canada.

**Reynolds, T.** (2018, October). *Perceptions of men and women as patients and agents: Greater concern for the suffering of women vs. men.* Society for Southeastern Social Psychologists, Raleigh, NC.

**Reynolds, T., Sjastad, H., Howard, C., Okimoto, T., Baumeister, R. F., Aquino, K. & Kim, J.** (2018, July). *Man up and take it: Greater concern for female than male suffering.* Human Behavior and Evolution Society Conference, Amsterdam.

**Reynolds, T., & Baumeister, R. F.** (2017, November). *Reputation punishment towards other women's sexual behavior.* The Society for the Scientific Study of Sexuality Conference, Atlanta, GA.

**Reynolds, T., & Baumeister, R. F.** (2017, May). *Bless her heart!: Apparent concern is advantageous for women's reputational competition.* Human Behavior and Evolution Society Conference, Boise, ID.

**Reynolds, T., Winegard, B., & Baumeister, R. F.** (2016, June). *Women's intrasexual competition: Social information and reputational attacks.* Human Behavior and Evolution Society Conference, Vancouver, Canada.

Makhanova, A., **Reynolds, T.**, McNulty, J. K., Eckel, L. A., Nikonova, L., Maner, J. K. (2016, June). *Hormonal underpinnings of social risk regulation.* Human Behavior and Evolution Society Conference, Vancouver, Canada.

**Reynolds, T. & Baumeister, R. F.** (2015, May). *Effects of sex ratio on women's perceptions of men's ideal woman.* Association for Psychological Science, New York, NY.

**Reynolds, T., Winegard, B., Plant, E. A., & Baumeister, R. F.** (2015, May). *Male coalitional competition: Implications for male homosexuality.* Human Behavior and Evolution Society Conference, Columbia, MO.

**Reynolds, T.** (2015, April). *Male coalitional competition: Implications for male homosexuality.* FSU Fellows Research Sharing Luncheon.

Winegard, B. & **Reynolds, T.** (2013, June). *Until death don't us part: Grief as a hard-to-fake signal of commitment*. Human Behavior and Evolution Society Conference, Miami, FL.

## POSTER PRESENTATIONS

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**Reynolds, T.**, Sjastad, H., Howard, C., Okimoto, T., Baumeister, R. F., Aquino, K. & Kim, J. (2019, January). *Man up and take it: Greater concern for female than male suffering*. Society for Personality and Social Psychology, Portland, OR.

**Reynolds, T.** & Baumeister, R. F. (2017, January). *Women's competition with social information and reputational attacks*. Society for Personality and Social Psychology Conference, San Antonio, TX.

**Reynolds, T.**, Winegard, B., & Baumeister, R. F. (2016, January). *Women's competition through information*. Society for Personality and Social Psychology Conference, San Diego, CA.

\*Tang, S., \***Reynolds, T.**, & Frederick, D. A. (2014, January). *Does exposure to competitive same-sex individuals impact body dissatisfaction and eating disorders?* Society for Personality and Social Psychology, Austin, TX.

**Reynolds, T.** & Frederick, D. (2013, January). *Sex differences in response to intrasexual competition: Desire for thinness and muscularity*. Society for Personality and Social Psychology Conference, Miami, FL.

**Reynolds, T.** & Frederick, D. (2012, June). *Intrasexual Competition and Its Effects on Male and Female Body Image*. Human Behavior and Evolution Society Conference, Albuquerque, NM.

**Reynolds, T.** & Frederick, D. (2012, January). *Why do people have affairs? Sex differences in motivations for infidelity*. Society for Personality and Social Psychology Conference, San Diego, CA.

**Reynolds, T.**, Frederick, D., & Gildersleeve, K. (2011, January). *Views on traditional gender role reversals among adults ages 18-65*. Society for Personality and Social Psychology Conference, San Antonio, TX.

## TEACHING EXPERIENCE

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**Health, Sex, and Gender** Spring 2020  
 Course Instructor & Developer (34 students)  
 Gender Studies Department, Indiana University

**Health, Sex, and Gender** Spring 2019  
 Course Instructor & Developer (24 students)  
 Gender Studies Department, Indiana University  
 Student Likelihood of Recommending Instructor: 3.9 / 4



<b>Human Sexuality and Gender</b> Course Instructor & Developer (21 students) Gender Studies Department, Indiana University Student Likelihood of Recommending Instructor: 3.4 / 4	Fall 2018
<b>Personality Psychology</b> Course Instructor & Developer (220 students) Psychology Department, Florida State University Mean Overall Instructor Rating: 4.77 / 5	Spring 2018
<b>Personality Psychology</b> Course Instructor & Developer (70 students) Psychology Department, Florida State University Mean Overall Instructor Rating: 4.83 / 5	Fall 2017
<b>Personality Psychology</b> Course Instructor & Developer (220 students) Psychology Department, Florida State University Mean Overall Instructor Rating: 4.72 / 5	Spring 2017
<b>Personality Psychology</b> Course Instructor & Developer (115 students) Psychology Department, Florida State University Mean Overall Instructor Rating: 4.57 / 5	Fall 2016
<b>Social Psychology</b> Course Instructor & Developer (76 students) Psychology Department, Florida State University Mean Overall Instructor Rating: 5.00 / 5 <i>Nominated for Outstanding Teaching Award</i>	Fall 2015
<b>Research Methods Laboratory</b> Teaching Assistant (26 students) Psychology Department, Florida State University Mean Overall Instructor Rating: 4.78 / 5 <i>Nominated for Outstanding Teaching Award</i>	Fall 2014
<b>Media, Violence, and Evolution</b> Undergraduate Teaching Assistant (35 students) Communications and Women's Studies Department, UCLA	Summer 2011

## TEACHING DEVELOPMENT

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FSU Program for Instructional Excellence (PIE) Teaching Conference	August 2014
FSU Teaching Practicum Course	Spring-Summer 2015

## MENTORSHIP

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**HBES Conference Student Mentor Panelist** June 2019

**NEEPS Conference Student Mentor Panelist** June 2019

**Doctoral Dissertation Committee Member** 2019  
Alexandra Marcotte

**Master's Thesis Co-Chair** 2019  
Kaitlin Hutchinson

**Preparing Future Researchers Panel** October 2014 & March 2015  
Chair and Panelist

**Supervising Mentor** for: Kisha Cadet

Poster Presentation: Hypertension and Stroke among Haitians: Diet and Lifestyle Risks\*

Annual Biomedical Research Conference for Minority Students, Phoenix, AZ

*\*winner of the Student Award in Social and Behavioral Sciences and Public Health*

Undergraduate research assistants I have mentored and their respective graduate programs:

Alejandra Garcia	Wayne State Psychology PhD
Ana Alfaro	NOVA Southeastern University PsyD
Anna Brady	Ohio State Educational Psychology PhD
Amanda Clark	NOVA Southeastern University PsyD
Ashley Flanagan	St. Mary's University Counseling Psychology
Kinsey Seacord	University of Central Florida Clinical Psychology MA
Erica Balogh	Stetson University College of Law
Tara McNeal	Florida State University's Mental Health Counseling MS
Jaclyn Ellis	Illinois State Psychology of Sport & Physical Activity MS
Malavika Pai	Clemson Univeristy Mental Health Counseling MED
Amy Cuccuro	Florida Institiute of Technology Clinical Psychology PsyD
Caroline Given	University of Central Florida Social Work MSW
Wendy Laza	Florida State University Mental Health Counseling MS/EdS
Tristyn Bosch	Florida State University School Psychology MS
Emil Arrieta	Northwestern University Law
Megan Smith	University of Central Florida I/O Psychology MS
Tristyn Bosch	Florida State University School Psychology MS

## SERVICE

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**Social Media Representative** 2019  
Heterodox Academy Disciplines: Psychology

**Reviewer** March 2016  
Graduate Women in Science Fellowship

**Ad Hoc Reviewer**

Personality and Social Psychology Bulletin  
 Evolution and Human Behavior  
 Personality and Individual Differences  
 Current Psychology  
 British Journal of Psychology  
 Frontiers  
 PLOS ONE  
 Evolutionary Psychology  
 Evolution Medicine and Public Health  
 Journal of Business Research

**MEDIA COVERAGE**

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CBS New York TV  
 London Times  
 New York Post  
 WTXL News TV  
 Morning Dose TV  
 Half Hour of Heterodoxy Podcast  
 The Dissenter Podcast  
 KABC Radio  
 WFSU Radio  
 Radio Colombia  
 The New York Daily News  
 Queer Majority  
 Men's Health UK  
 Bill & Miranda Gates Foundation's How We Get to Next

**REFERENCES**

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**Dr. Justin Garcia**

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Research Director of the Kinsey Institute  
 Bicentennial Professor of Gender Studies  
 Indiana University Bloomington

**Dr. Roy F. Baumeister**

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Francis Eppes Professor of Psychology  
 Psychology Department  
 University of Queensland

**Dr. Jon K. Maner**

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 Psychology Department  
 Florida State University

**Dr. Karl Aquino**

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Sauder School of Business  
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**Dr. Orenda Johnson**

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Florida State University

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